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MONASH BUSINESS SCHOOL

BEX 3600

Current issues in Business administration

Workshop 4: Working in teams

Check In

Workshop 4

Course Overview: Week 4 focus

Workshop 1 Planning for the future

Workshop 2 – Building effective business relationships

Workshop 3 Communication in the workplace

Workshop 4 Working in teams

Worksop 5 Leaadership

Worksop 6 Developing a sustainable future

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Workshop 4 Objectives (Aims)

- The changing nature of work (globalised and integrated economy)
- Resilience to cope with change
- Technologies and disruptions
- New directions, incl. careers of the future (or 21st century skills)
- Bridging Worksheet 3

Future Predictions: Arthur C Clarke Predicting the future in 1964 -
https://www.youtube.com/watch?v=1w8w8b1

- *The concept of a 'job for life' no longer exists. Most individuals will change jobs numerous times throughout their working lives.*
- *There has been a trend away from permanent employment to more varied working arrangements such as contract and project work (the "gig" economy).*
- *Gone are the days where a person could gain a single qualification which would sustain them throughout their entire working lives.*
- *In addition to job-related skills, individuals now need skills such as communication, problem solving, teamwork and personal attributes such as adaptability, resilience, enthusiasm and openness to new ideas.*

The Future of Work

1. **New & emerging technologies**
2. **Globalisation**
   - **- shrinking world, competition**
3. **Disappearance of "job for life"**
   - **Outsourcing, Casual/contract work, Portfolio/ modular work**
   - **Lifelong learning**
4. **Changing Demographics**
   - **Aging populations,**
   - **Population growth in developing countries**
   - **Generational diversity**
5. **Environmental issues**
6. **Technology**
   - **Work no longer tied to a physical location-emergence -outsourcing, contracting**
   - **IT solutions, robotics**

- *What are the impacts of these changes on individuals?*
- *What knowledge, skills, ability (KSA) will you need in 10-20 years?*

Did you know?

- https://www.youtube.com/watch?v=u06BXgWbGvA

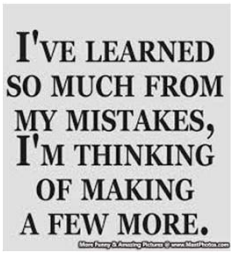
Activity

The AI Race

- http://www.abc.net.au/news/2017-08-08/could-a-robot-do-your-job-artificial-intelligence/8782174

Activity

Build resilience in times of Change



Reflect on a mistake you made in a context of change and what you learnt from this.

1. What was the situation?
2. What action did you take that led to the mistake?
3. What would you do differently next time?

Activity

Enter the World of Management Consulting

BEX 3600 Project

Business Tool Kit

Business Sustainability Case
- Gender Analysis Framework
- PESTEL
- Triple Bottom Line

Activity

TRIPLE BOTTOM LINE

Global Traits

- Flexibility
- Cultural Sensitivity
- Adaptability
- Risk-taking
- Cooperative
- Curiosity
- Adventurous

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Challenges and Opportunities

Activity

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Team based project

Discuss your proposal.

- How do you think you went and how could you improve?
- Discuss the structure for your final team based project.

Activity

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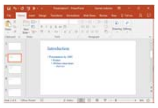
Structuring Your Team Report

- Options:
  - The 'normal' written report
  - Poster
  - A 'pitch deck' based on a PowerPoint presentation
  - A video report
  - Other?



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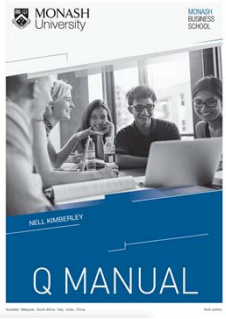
Structuring a Written Report



Pages 82-83

- Preliminaries
- Introduction
- Body
- Conclusion
- Supplementary

https://lms.monash.edu/pluginfile.php/8674541/mod_resource/content/1/Q%20Manual.%20Monash%20University%206th%20Ed.%202016..pdf Accessed 17/8/19

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Reflection Worksheet

Activity 1 - What does it mean to begin with the end in mind?

Activity 2 - What actions plan does your team have in place to deliver your showcase? What commitments to the team will you need to keep?

Activity 3 – Reflect on how you are performing in your team. Have you changed how you are interacting/performing in the group? **Why yes/why not**?

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